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Guidelines for One-Week Learning Experiences  
*facilitated by women for women*

**Based on a decade of experience, the following are "best practice" guidelines that we like to encourage for all modules contributed to the Women's Development Track. We understand that there may be reasons to negotiate how some of these things may or may not be implemented as fully as we desire, at least initially, as we make our best efforts forward together. We want to have a conversation about what you think might work best in a given situation!**

**35-40 hours of Learning Session time, spread over 6 days**, to allow important discussion and exploration of the topic at hand with time for absorption and practice. You will design how you utilize these time slots for learning times (discussion, personal reflection, instruction, practice, activities, breaks, etc.) since you know the goals/processes you have for your module subject. See the generic schedule.

**Active Learning Format** to honor how adults learn best and to promote learning among peers as well as facilitators. Women learn best in relationship, guided conversation, practice, and peer feedback. It's a rare opportunity to be in the same room for a week with women from different arenas who have lots of life and ministry experience, are devoted in their relationship with Christ. Significant discussion is an important part of the peer-learning experience. (Need help with this format? Contact Wendy.)

**Advance Preparation** as helpful. Depending on your module, you may prefer that 1) no preparation is required ahead, 2) some preparation would be helpful to come with, or 3) most preparation is done ahead (maximum 30 hours over 2 months prior to the week) so that time together in person as a group can be used to discuss what they've read and prepared - giving them the lectures ahead in the material, then using the precious time together as peers to unpack, practice, and apply it!

**Access to Materials** so that participants can encourage others in their spheres of influence with what they have learned if they so desire. Materials would be

obtained directly from the copyright holder or owner according to their indicated procedure for downloading, copying, or purchasing materials.

**12 Participant Limit per module group** to promote active learning, modeling, and mentoring so that participants all find their voice easily, having input with and access to each other and to the group mentors.

**2 Mentors per module group** is desired for several reasons: to share the facilitating load, partner back up and listening, good connections with participants, and modeling working as a team.

**Fluent English as the common language** is essential interaction that can be responsive, spontaneous, and fluid. Discussion needs to be directly accessible to every participant, including group mentors.

**Facilitator/Mentors will guide the groups in their area of experience.** We are looking for women who

1. are mature and experienced in a particular area(s) of development for women, having ministered to women in local ministry,
2. want to invest in the well-being and effective ministry of other women, at least one week per year,
3. are willing to participate first in a module for coaching as facilitators if helpful,
4. can contribute their time, expenses, and travel costs along with mentees as part of multiplying good work to the wider Kingdom team (sent by mission agency, church, ministry or personal funding). Leading a module also provides more exposure to multiply the good training and material you have to share.
5. will work with a co-facilitator in their subject for training/modeling (either recruiting your own or working with another WDT recruit.) Our motto is "never work alone!" We always want to be preparing others to do what we do.
6. enjoy the privilege of being with motivated women and seeing them blossom,
7. expect to learn and grow personally in the experience as well!